

































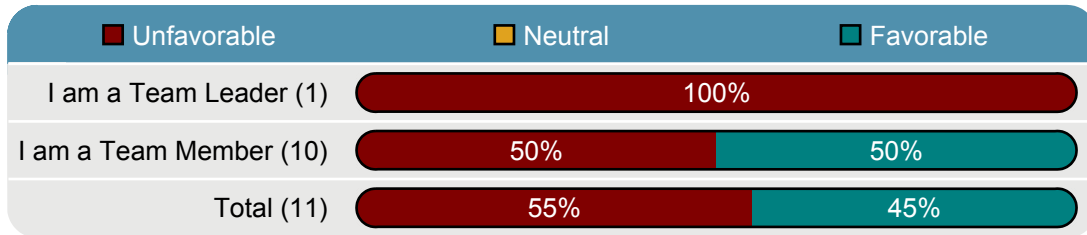




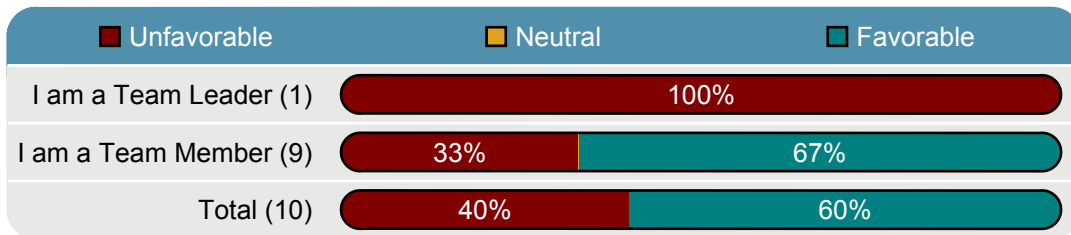




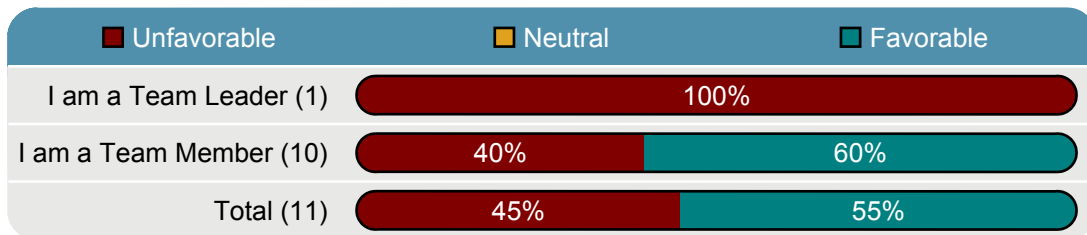
50. Team members get information on how well the team has accomplished its mission and objectives.



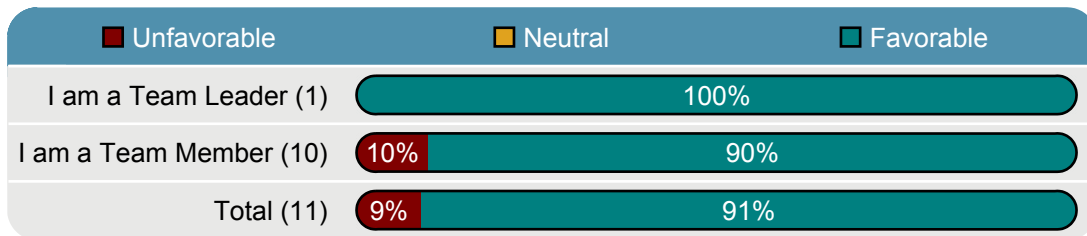
51. The team constructively uses feedback on its performance to improve the team's future performance.



52. There is clear agreement on what will be done, by whom, and by when.

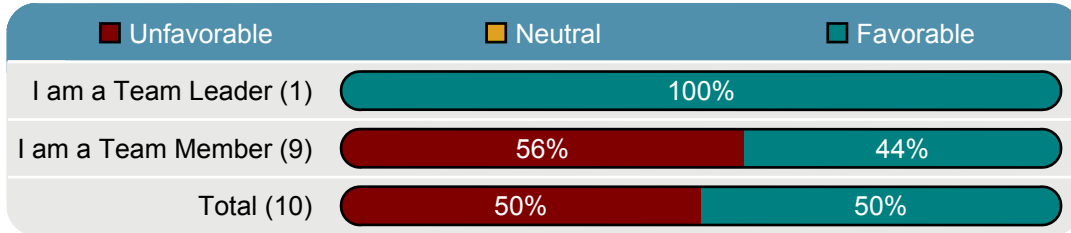


53. Team Members share a clear, common understanding of the team's mission (reason for existence) and how it fits in the total organizational picture.





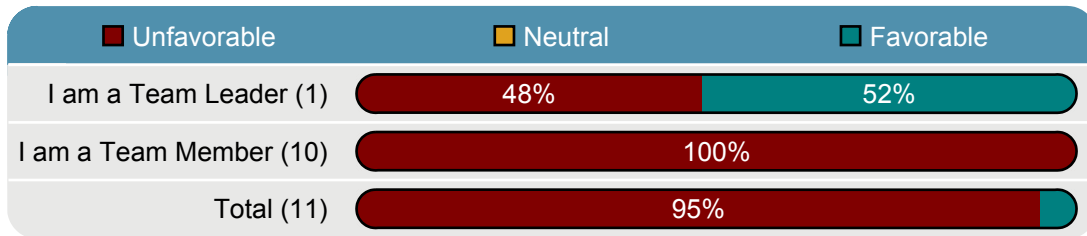
54. Decisions are by consensus after quality discussion, rather than by voting or authoritarian assignments.



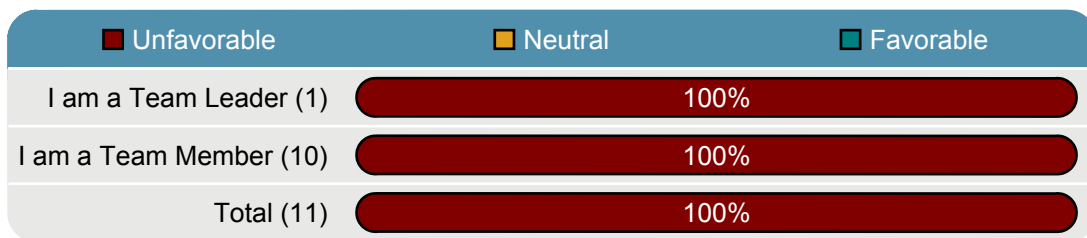


## Leadership (25 questions)

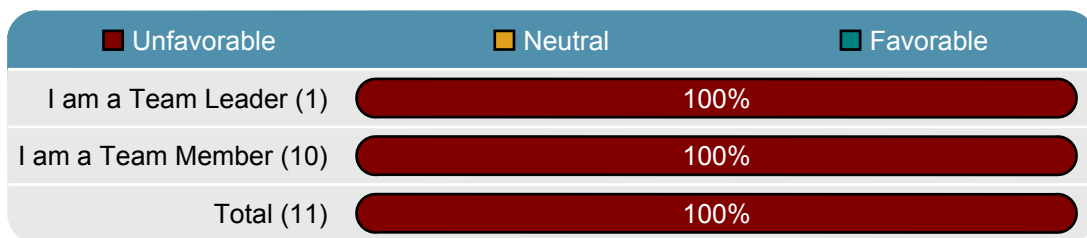
Summary:



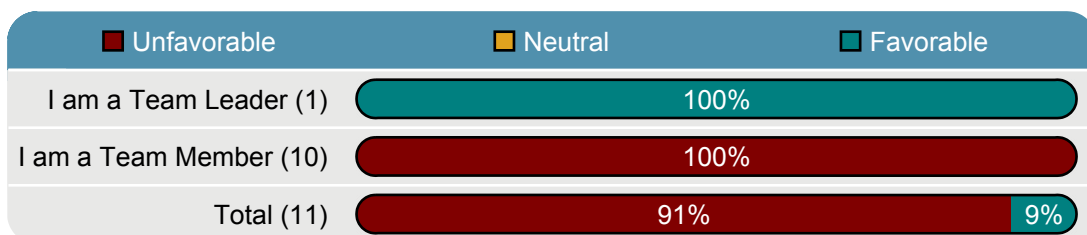
55. The leader helps the team to check its performance on objectives and takes needed action.



56. The leader encourages celebration of team accomplishments.

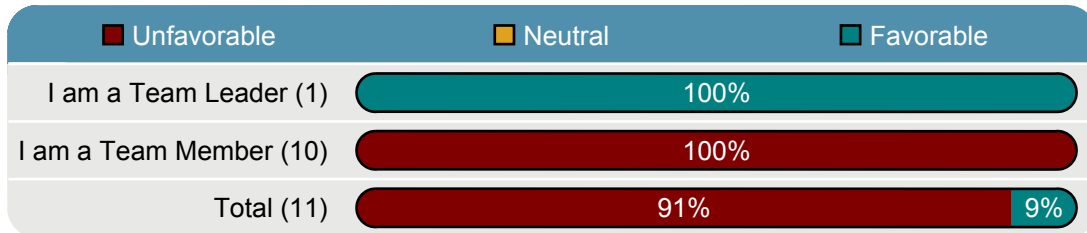


57. The leader helps the team focus on what can be learned from all its efforts, both successes and failures.

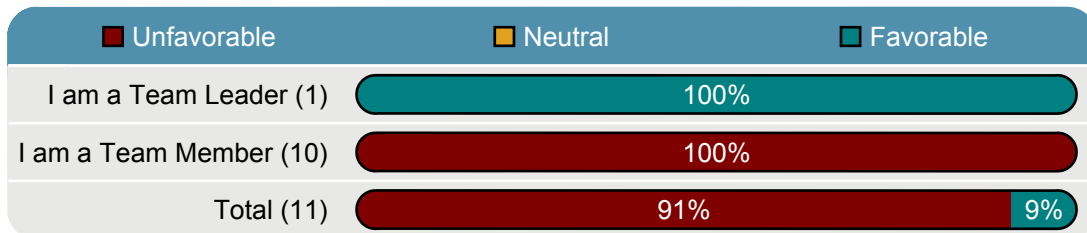




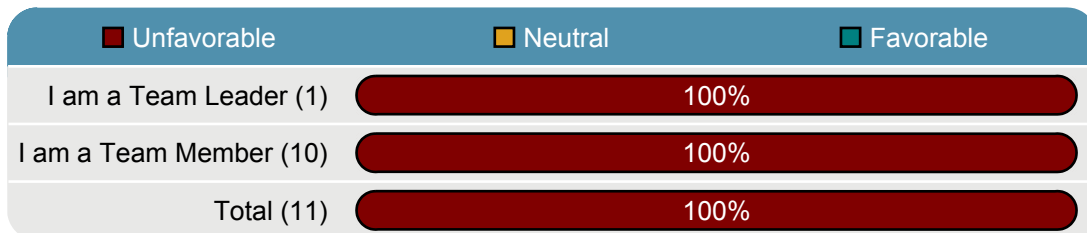
58. The leader encourages team members to bring their knowledge and experience to bear on team tasks.



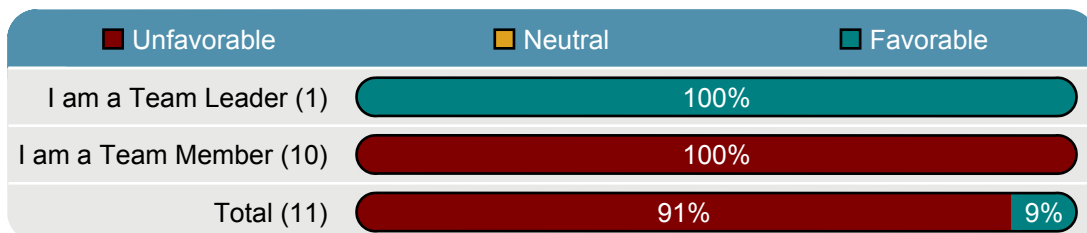
59. The leader is accepting and supportive of others.



60. The leader encourages team decisions, rather than making decisions for the team.

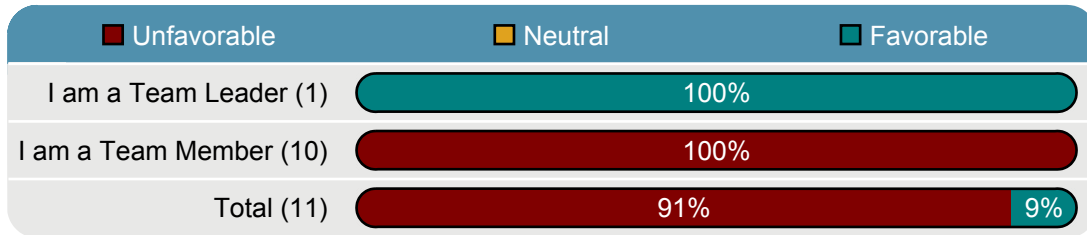


61. The leader encourages recognition of individual team member contributions.

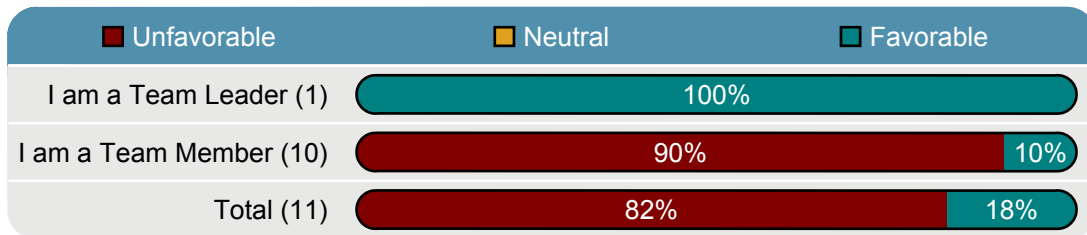




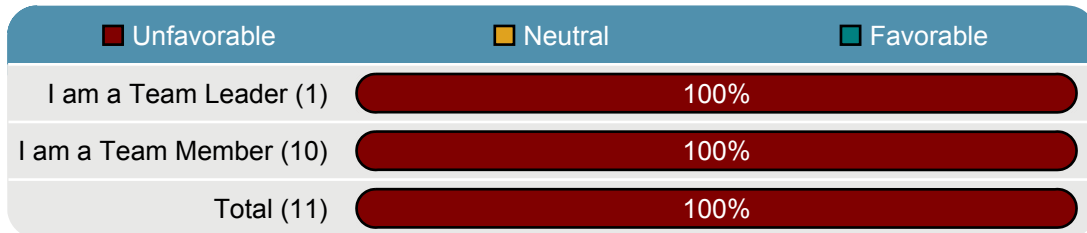
62. The leader is a good listener.



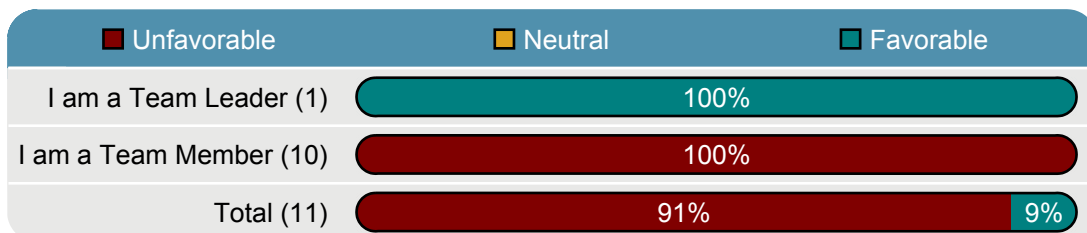
63. The leader helps to get the information that the team needs and shares information freely with the team.



64. The leader adequately represents the team to management and others outside the team.

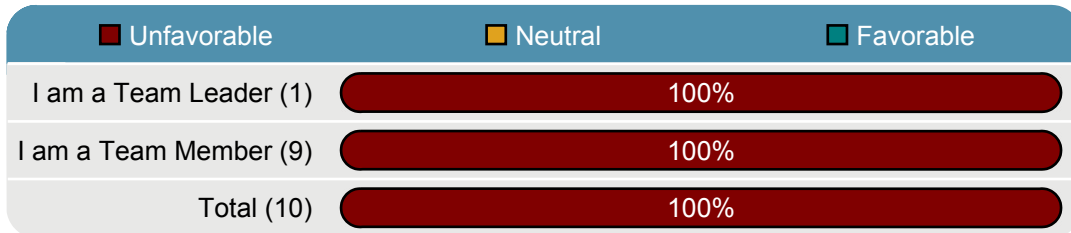


65. The leader facilitates the process so that meeting time is productively used.

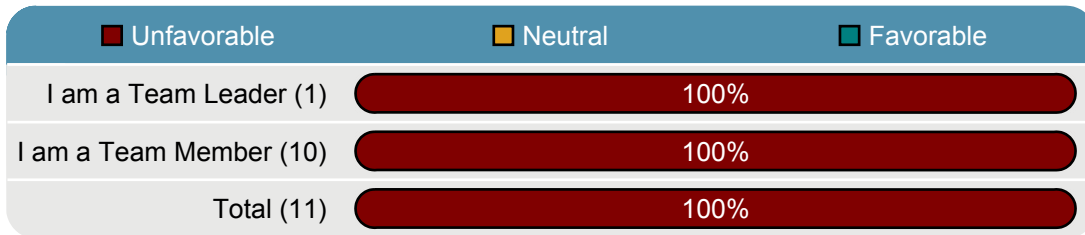




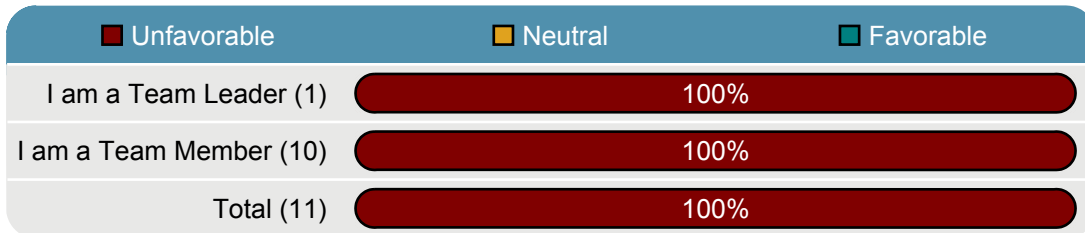
66. The leader facilitates the meeting process so that clear decisions are made and documented.



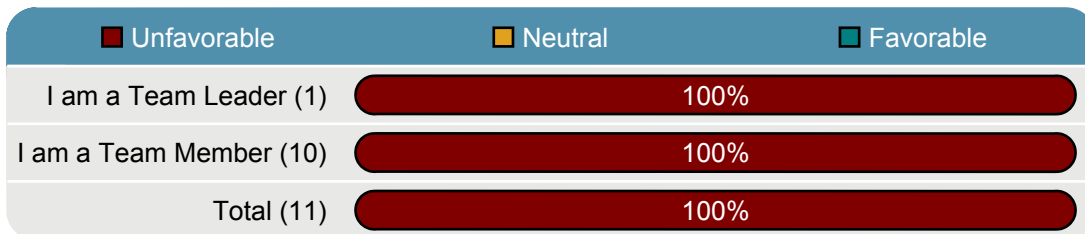
67. The leader helps the team develop and focus clearly on its objectives.



68. The leader helps the team understand and focus on its reason for existence and fit in the organization.

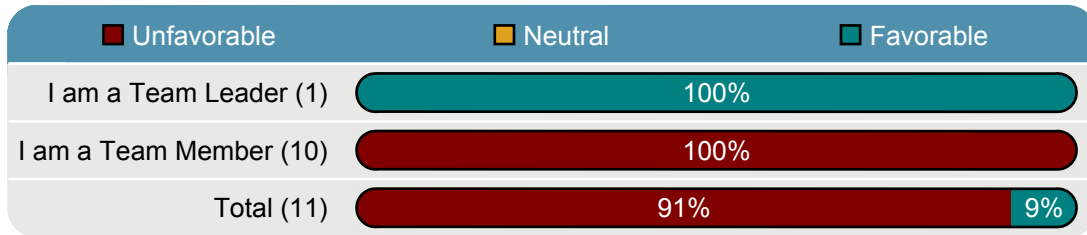


69. The leader helps the team evaluate and take action on the team's needs for resources and relationships outside the team.

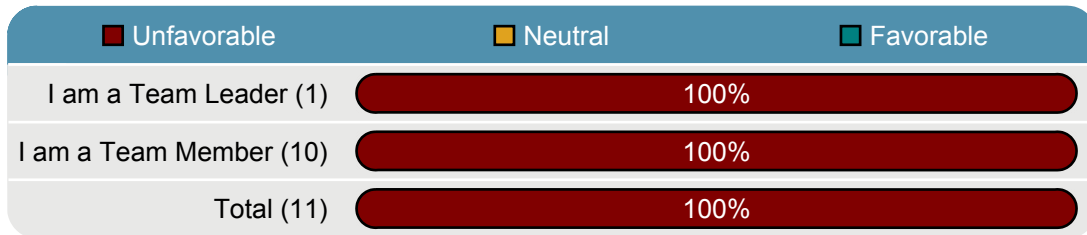




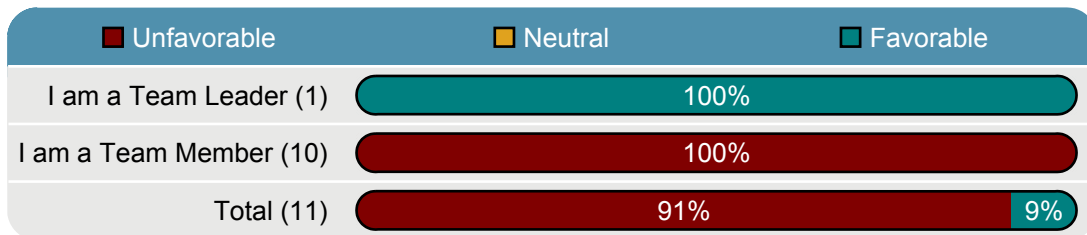
70. The leader is committed to the team.



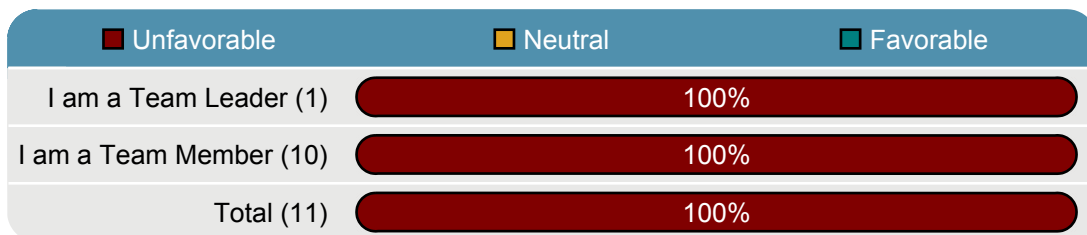
71. The leader actively supports and encourages appropriate, balanced participation.



72. The leader is willing to accept constructive feedback on his or her leadership behaviors and attitudes.



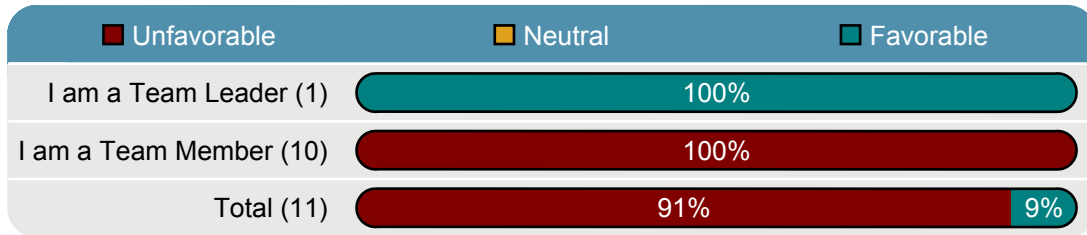
73. The leader is energetic, enthusiastic and enjoys challenges.



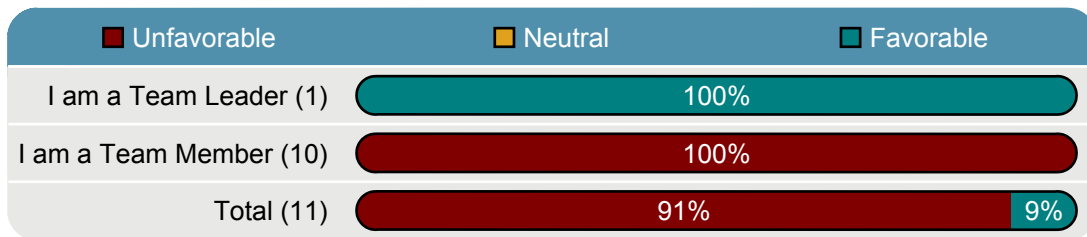




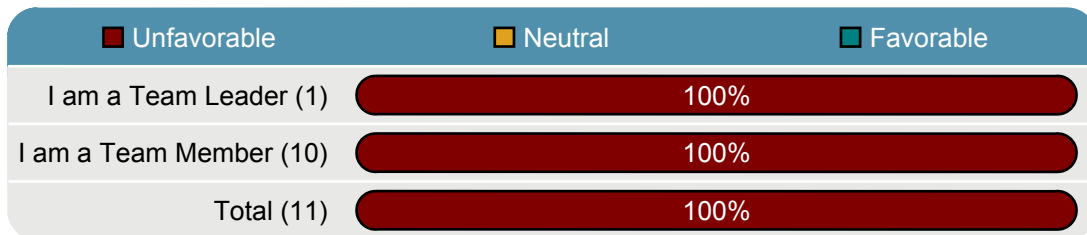
74. The leader actively shares the leadership role with team members.



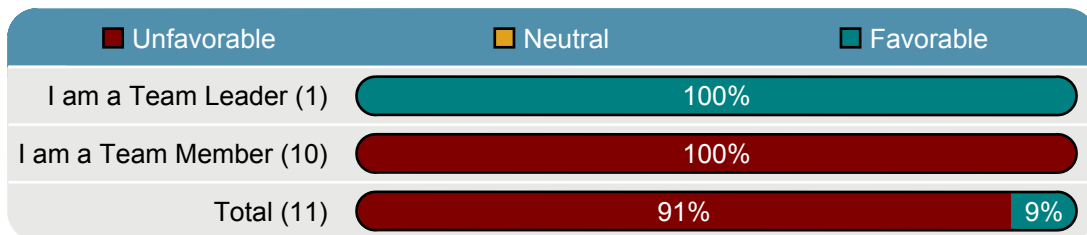
75. The leader is willing to freely admit his or her own errors.

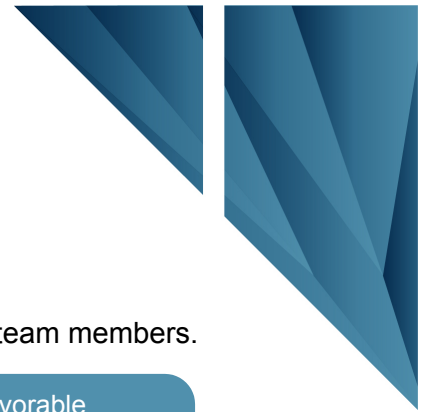


76. The leader supports and helps create developmental opportunities for team members.

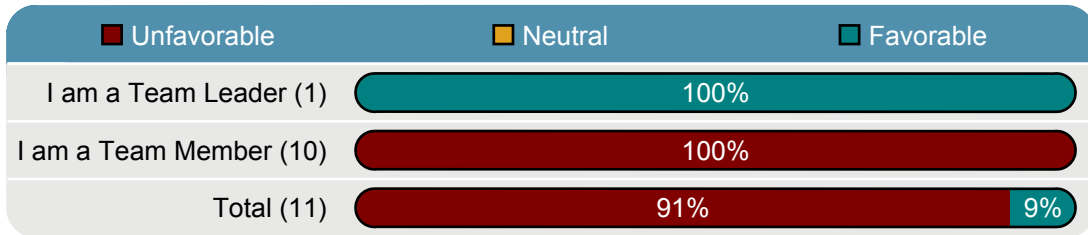


77. The leader is a role model for positive, collaborative behavior.





78. The leader is creative (has new and interesting ideas) and encourages this in team members.



79. The leader makes good use of praise and handles potentially sensitive feedback with care.

